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#### **Thule Times Editorial Staff**

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## Well done 21st SW Knights

#### Col. Jay Raymond 21st Space Wing commander

PETERSON AIR FORCE BASE, Colo. -- Congratulations Knights! After 32 days of the most robust Operational Readiness and Compliance Inspections in Air Force Space

Command history, our inspections are over.

I am happy to report that with our overall satisfactory rating, the AFSPC IG will not be

returning.

Through the course of the last 32 days, and over the last year, I have personally witnessed great heroics emerging from all corners of our wing. We have been running hard to get our programs and units inspection ready. Everyone in the wing has worked extremely hard and has sacrificed greatly to get us ready, and it showed.

This was not your normal ORI and CI. There were 109 inspectors inspecting every portion of our wing. These were truly global inspections and the most comprehensive in the history of the 21st Space Wing. The inspectors not only thoroughly inspected us here at Peterson and Cheyenne Mountain, they also inspected 21st SW units at Thule, Clear, Eglin, Cape Cod, Beale, Moron, Copenhagen, Socorro and Dahlgren; and visited all nine locations along the Air Force Space Surveillance Fence.

Every Airman did outstanding things, both in preparing for and during the ORI/CI. I could never mention everyone who contributed. However, I can mention some notable offices which truly made a difference.

Our four security forces squadrons did fantastic work. They responded to numerous security related inspection injects while tackling several real-world events.

Our four fire departments responded to a total of 15 exercise scenarios and four large scale emergency management exercises and multiple real-world emergencies to include two heart attacks, a dormitory fire, and an HVAC coolant leak.

Communications security was the one special interest item assessed during the CI. Over the past year, our COMSEC program went from being a dismal program to one that was rated by the IG as "In Compliant", the highest rating in the CI. This was no small task, and one that was due to the great efforts of our COMSEC team.

The operations group was inundated with 22 crew evaluations and 21 received qualified ratings. 59 crew members were evaluated, with a 95 percent pass rate. Additionally, our operation support squadron intelligence office did absolutely amazing work, garnering an Outstanding rating in the ORI, a rating that very rarely is given in today's inspections.

Our Peterson Installation Control Center was inspected continuously for the 32 days. Our controllers were the command and control link for all inspection and real world events. They are the eyes and ears of the wing. Additionally, every controller passed their IG evaluation, a perfect 10 for 10.

Our personnel reliability program managers maintain a near error-free program and was recognized in the IG out-brief. They work hand-in-hand with our medical staff to ensure we are meeting Department of Defense requirements.

Our success would never have been possible without our own IG team and their hard work. They have been working tirelessly over the last year to prepare our wing. All of our Condor Crest exercises were due to them. Great work and thank you for all of your hard work.

Again, these recognitions are in no way all-inclusive. Every one of you was critical to our success. My personal kudos to all of you who went the extra mile, working long hours to ensure the success of our wing's mission. Great job, Knights!

## Character

### Lesson in leadership from childhood heroes

Senior Master Sgt. Shawn Swidecki 821st Air Base Group first sergeant

When I hear the word "character," I often think of fictional characters, like in cartoons, comics or movies, and I hearken back to childhood years when my friends and I would argue over who we were going to represent while playing. "You can't be Superman — I already picked him!" "Why do I have to be Han Solo again? I never get to have a light saber!"

However, the word "character" has many definitions—one

of them being "the sum of all moral qualities, like honesty, courage." And it's my belief we may have learned a little something from those "characters" we watched and emulated many years ago.

The Super Friends were the picture of truth and justice and taught us that, as powerful as we may be, our strength was greater in numbers through teamwork. Wile E. Coyote never caught the Roadrunner, but he did teach us about determination, drive and never giving up. Luke Skywalker taught us to that even a small-town farm boy following his dreams for the greater good could be suc-

cessful and change the world (or universe).

Of course, in the Air Force, we are exposed to other types of characters. We see the supervisor who provides clear, honest communication and does the right thing even when it's tough.

We have the co-worker who consistently volunteers to take deployments, even out-of-cycle.

We have the senior airman who constantly bugs the Shirt to see if he can "finally go to Airman Leadership School" and not only better themselves, but the Air Force as a whole.

We have the leaders who stand before us and give it to us straight, telling us the way things are and should be.

Even without Saturday morning cartoons, matinees or comic books, we still have examples to help build and develop our character, adding to the sum of our moral compass.

The choice is always yours. Which traits will you use to strengthen your own character and reputation? How will you portray the picture of honesty and courage and moral integrity? How can you get people to think, "That Airman has, and is, quite the character?"

## Character and competency

Lt. Col. Troy Endicott and Master Sgt. Justin Grady 76th Space Control Squadron

PETERSON AFB, Colo.-- In a recent Gallup Poll, two-thirds of Americans surveyed said they have a "great deal" or "quite a lot" of confidence in our service members, more than any other profession in a full range of government, religious, economic and medical organizations.

Trust in the military is based on two factors: character and competency. Character to know the difference between right and wrong and competency to separate the two. It's our character that earns America's trust, and our competency that keeps it.

Is it possible to personify the Airman's Creed without character and competence? Our country depends upon us for its defense, and has put great trust in our judgment and capabilities.

Sadly, there are examples in our military history that put America's trust in jeopardy: the 1968 My Lai Massacre in Vietnam, the 2003 Abu Ghraib prisoner abuse in Iraq, and the 2007 mishandling of nuclear-equipped missiles. Each inci-

dent stemmed from a breakdown in either character or competency. Such cases remind us we cannot afford to betray the American people, especially when any misstep may risk losing resources entrusted to us, or even worse, the precious lives of service members non-combatants, or our fellow citizens.

We must never forget that we are held to a higher standard and required to exhibit character traits and qualities that promote the prompt and efficient resolution of problems.

Good character requires doing the right thing, even when costly or risky. Character is deeper than reputation. Reputation is what others think of us; character is who we are when no one else is looking.

Character is bolstered by a competency stemming from a sense of duty to fulfill tasks with reliability, dependability, commitment and expertise.

Fortunately, each of us is surrounded by examples of character and competency every day. Most in our all-volunteer military are drawn to the idea of serving our country in uniform and doing something greater than oneself. As a result, many of us selflessly serve, proudly and passionately learn our trade, embrace increased responsibility and mentor those who follow in our footsteps. Our Air Force is an example of excellence begetting excellence.

Such excellence is embodied by Staff Sqt. Travis Crosby, who in 2003 as a terminal attack controller was pinned down and surrounded by Soviet-era tanks in the marshes of Karbala, Iraq. Part of the citation for his Silver Star reads, "Despite the constant rain of fire around his vehicle, Crosby was able to successfully empty his .50-caliber machine gun on the enemy soft-skin vehicles, killing more than 20 enemy personnel while simultaneously directing a precision strike by a flight of A-10s. Throughout the 20-hour engagement, Sergeant Crosby deftly controlled eight flights of aircraft, destroying numerous enemy forces and pieces of warfighting equipment."

Like all real heroes, he attributed his success to training, split-second reactions and teamwork. Perhaps there is no better description of character and competency.

Finally, as President Woodrow Wilson once said "If you will think about what you ought to do for other people, your character will take care of itself."

## Moving beyond the F-22 Raptor

WASHINGTON (AFNS) --This op-ed piece appeared in the Washington Post on April 13, written by Secretary of the Air Force Michael Donley and Air Force Chief of Staff Gen. Norton Schwartz.

The debate over whether to continue production of the F-22 Raptor has been one of the most politically charged controversial budget issues in recent memory, spawning lobbying efforts that include contractor-sponsored newspaper ads and letter-writing campaigns.

The F-22 is, unquestionably, the most capable fighter in our military inventory. Its advantages include stealth and speed; while optimized for air-to-air combat, it also has a ground- attack capability.

We assessed the issue from many angles, taking into account competing strategic priorities and complementary programs and alternatives, all balanced within the context of available resources.

We are often asked, 'How many F-22s does the Air Force need?' The answer, of course, depends on what we are being asked to do. When the program began, late in the Cold War, it was estimated that 740 would be needed. Since then, the Defense Department has constantly reassessed how many major combat operations we might be challenged to conduct, where such conflicts might arise, whether or how much they might overlap, what are the strategies and capabilities of potential opponents, and U.S. objectives.

These assessments have concluded that, over time, a progressively more sophisticated mix of aircraft, weapons and networking capabilities will enable us to produce needed combat power with fewer platforms. As requirements for fighter inventories have declined and F-22 program costs have risen, the department imposed a funding cap and in December 2004 approved a program of 183 aircraft.

Based on different warfighting assumptions, the Air Force previously drew a different conclusion: that 381 aircraft would be required for a low-risk force of F-22s. We revisited this conclusion after arriving in office last summer and concluded that 243 aircraft would be a moderaterisk force. Since then, additional factors have arisen.

First, based on warfighting experience over the past several years and judgments about future threats, the Defense Department is revisiting the scenarios on which the Air Force based its assessment. Second, purchasing an additional 60 aircraft to get to a total number of 243 would create an unfunded \$13 billion bill just as defense budgets are becoming more constrained.

This decision has increasingly become a zero-sum game. Within a fixed Air Force and overall Defense Department budget, challenge is to decide among many competing needs. Buying more F-22s means doing less of something else. In addition to air superiority, the Air Force provides a number of other capabilities critical to joint operations for which joint warfighters have increasing needs. These include intelligence, surveillance and reconnaissance; command and control; and related needs in the space and cyber domains. We are



Two F-22 Raptors fly over the Pacific Ocean during a theater security mission March 9 as part of a deployment to Andersen Air Force Base, Guam. The Raptors are deployed from Elmendorf AFB, Alaska.

also repairing years of institutional neglect of our nuclear forces, rebuilding the acquisition workforce and taking steps to improve Air Force capabilities for irregular warfare.

It was also prudent to consider future F-22 procurement during the broader review of President Obama's fiscal 2010 defense budget, rather than as an isolated decision. During this review, we assessed both the Air Force and Defense Department's broader road maps for tactical air forces, specifically the relationship between the F-22 and the multi-role F-35 Joint Strike Fighter, which is in the early stages of produc-

The F-22 and F-35 will work together in the coming years. Each is optimized for its respective air-to-air and air-to-ground role, but both have multi-role capability, and future upgrades to the F-22 fleet are already planned. We considered whether F-22 production should be extended as insurance while the F-35 program grows to full production. Analysis showed

that overlapping F-22 and F-35 production would not only be expensive but that while the F-35 may still experience some growing pains, there is little risk of a catastrophic failure in its production line.

Much rides on the F-35's success, and it is critical to keep the Joint Strike Fighter on schedule and on cost. This is the time to make the transition from F-22 to F-35 production. Within the next few years, we will begin work on the sixth-generation capabilities necessary for future air dominance.

We support the final four F-22s proposed in the fiscal 2009 supplemental request, as this will aid the long-term viability of the F-22 fleet. But the time has come to close out production. That is why we do not recommend that F-22s be included in the fiscal 2010 defense budget.

Make no mistake. Air dominance remains an essential capability for joint warfighting. The F-22 is a vital tool in the military's arsenal and will remain in our inventory for decades to come. But the time has come to move on.



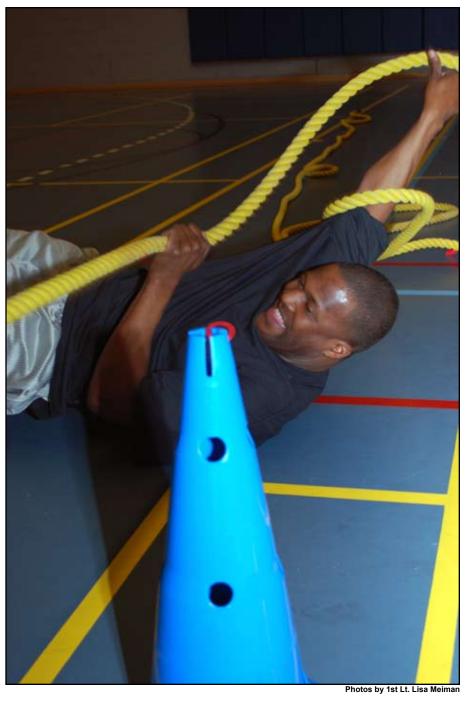




Right: Staff Sgt. Ladderick York, 821st Air Base Group, tries to pull himself toward the blue cone during the BoxTop Olympics 2009 obstacle course in the Thule fitness center April 25. BoxTop Olympics is an annual competition, pitting Team Thule against their Canadian neighbors from Alert--Canada's northernmost military outpost. This year, the Canadians won the competition overall in a series of events at both Thule and Alert.

Top: The Team Thule and Canadian teams pay respect to all the countries involved in BoxTop Olympics-America, Canada, Denmark and Greenland. BoxTop Olympics occurs while Canada conducts its annual resupply of Station Alert, an operation called Operation BoxTop. A second phase of the operation occurs this summer.

Above: A Canadian team member accidently spikes the ball into her teammate's head during the volleyball tournament. The ball did make it over the net. Other events during the competition included bowling, basketball, tug of war and floor hockey.





#### **CMSAF** VISITS THULE

Staff Sgt. Jim Selix, 12th Space Warning Squadron, explains the messages and codes popping up on a updated early warning radar computer system at the ballistic missile early warning system to Chief Master Sgt. of the Air Force Rodney J. McKinley. Sergeant Selix demonstrated how the new UEWR system could better track and identify space objects in the radar's view compared to the old Legacy system using training exercises. Chief McKinley said seeing both systems was like comparing "War Games" technology to 21st Century technology.

### DOD kicks off Sexual Assault Awareness Month

Army Sgt. 1st Class Michael J. Carden American Forces Press Service

WASHINGTON (AFNS) -- As part of a nationwide observance this month to raise awareness about one of the country's most under-reported crimes, Defense Department officials launched a new Web site and campaign April 3 that give military members fresh initiatives and new teaching methods to prevent sexual assault, the department's top prevention expert said.

"Sexual Assault Awareness Month is just our opportunity to heighten awareness and to make people aware of the programs in place to take care of them," said Dr. Kaye Whitley, director of the Defense Department's Sexual Assault Prevention and Response Office. "(The observance) gives us a chance to reaffirm (the department's) commitment."

The Web site and social marketing campaign focus heavily on bystander interventions, encouraging military members to "take care of their buddies." Department officials wants every man and woman in uniform to take an active role

in and be responsible for preventing sexual assault, Dr. Whitley said.

Much like the "Friends don't let friends drive drunk" slogan of the Mothers Against Drunk Driving nonprofit group, bystander intervention means anyone has the ability to stop sexual assault before it happens, she said.

"(Bystander intervention) is calling on everyone to look out after each other and intervene in situations before a sexual assault occurs," Dr. Whitley said. "This is a concept we're familiar with because we look out for our battle buddies; we look for our wingmen.

"If you're out with your friends and partying, don't leave your friends alone," she said. "And if someone has had too much to drink, make sure (he or she gets) home safely. Everyone has a duty to prevent sexual assault."

The campaign's slogan is "Our strength is for defending," Dr. Whitley said, and beginning this month and from now on, department officials will emphasize bystander intervention as an important aspect for prevention.

Department officials "want every Soldier, Sailor, Airmen and Marine to know that it is (his or her) responsibility to intervene and prevent sexual assault from occurring," she said.

Throughout the month, officials at a number of military installations around the globe are expected to host guest lecturers as well as hold education seminars, classes and various other events, Dr. Whitley said.

The awareness month campaign will provide military members and their leaders helpful tools to educate each other to enhance knowledge and awareness. Schedules of events and activities throughout the year as well as training tools and materials can be found on the new Web site.

"Commanders and leaders worldwide ... we want everyone involved," she said. "This new campaign calls upon everyone at every level of military society to prevent sexual assault.

"The goal of the department is to get people to come forward and report," Dr. Whitley said. "We want to give you the care and the support you need. We want to decrease the stigma ... we want people to know that services are available to them around the clock."

## **ARMED FORCES DAY 2009**



Above: An Inuit from northern Greenland drives a dog sledge team to the finish line during the dog sledge competition Armed Forces Day April 6. Unlike most military bases, Thule celebrates Armed Forces Day by sharing cultural traditions with the nearby Inuit villages. Traditions include mukluk hockey, snowmobile and helicopter rides, and the dog sledge competition. One Thule resident was permitted to ride on each of the 14 sledges at the race. All festivities, except for an evening banquet, took place on the ice covering North Star Bay.

Right: An Armed Forces Day participant is enthusiastically greeted by sledge dogs on North Star Bay. A few hundred dogs were out on the ice that day. Dog sledges are a major form of winter transportation for the native Inuit populations. The temperature that day was about 8 degrees Fahrenheit (-13C) without accounting for the wind chill. Attendees were dressed in several layers of clothing, including most of their issued survival gear.



## ARMED FORCES DAY CONT



Photos by 1st Lt. Lisa Meiman

Two Mukluk hockey players scramble to the ball on North Star Bay ice during Armed Forces Day April 6. Mukluk hockey involves two teams of six members trying to score on the opposing team by shooting the volleyball into a field hockey net using only a broom. To make the sport more difficult, players can only wear Mukluks (a special boot issued to Thule residents in their cold weather survival gear) or another type of boots without any traction assistance on the ice. Four teams competed in a round robin tournament: two Danish, one American and one Greenlandic.



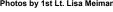
The Greenlandic team won the Mukluk hockey tournament. Col. Tom Peppard, 821st Air Base Group commander, (center) presents the team members with plaques.



The American, Danish and Greenlandic flags mark the walkway to the ice on North Star Bay and symbolize the equal mixing of cultures. The North Star Bay is only open to pedestrian traffic about four weeks a year, which determines when Armed Forces Day will be held for Thule each spring. The Danish Police Inspector and Air Greenland also offered snowmobile and helicopter rides, respectively, throughout the day.









#### SPRING FORMAL

Left: Lt. Gen. Frank G. Klotz, Assistant Vice Chief of Staff and Director, Air Force Staff, speaks to Thule Airmen about leadership at Thule's spring formal dinner in the Top of the World Club April 16. The theme of the night was "Year of Leadership," commemorating the year-long campaign created by Gen. C. Robert Kehler, Air Force Space Command command-

Above: General Klotz congratulates and coins TOW Club chef Dan Noble for an excellent meal during the formal dinner at which he was the guest speaker. General Klotz and Chief Master Sgt. of the Air Force Rodney J. McKinley visited Thule April 16-17 to interact with the Airmen stationed here.

### Thule Spotlight



#### RETURNING PARTNERS

A C-130 Hercules cargo plane from the 109th Airlift Wing New York Air National Guard takes off March 6 to head back to the States. The 109th **Operations Group leadership visited Thule from** March 31 to April 3 to discuss Thule support for some of their upcoming operations in the arctic. The 109th Airlift Wing, based out of Scotia, NY, operates the Air Force's only ski-equipped C-130s, enabling the aircraft to take off and land on ice and snow runways. Their missions include supporting a wide range of scientific studies and arctic training. From March until August, the 109th Airlift Wing will transport National Science Foundation supplies to Stations Summit and NEEM and other sites using Thule as a support base for lodging, parking, medical resources, fuel and other things.

### Generals discuss future issues at Space Symposium

Tech. Sqt. Kimberlev Harrison **Air Force Space Command Public Affairs** 

PETERSON AIR FORCE BASE, Colo. --The commander of Air Force Space Command was the keynote speaker for the 25th National Space Symposium March 31 in Colorado Springs, Colo.

"Space is no longer just the high ground. It is an integral part of the joint fight," said Gen. C. Robert "Bob" Kehler.

The general is responsible for the development, acquisition and operation of the Air Force's space and missile systems. He also oversees a global network of satellite command and control, communications, missile warning and launch facilities, and ensures the combat readiness of America's intercontinental ballistic missile force.

Using the opportunity as the highlighted speaker for the symposium topic, "The Next Space Age," General Kehler spoke of how the Air Force played a key role in the first space age and outlined what opportunities, as well as obstacles, AFSPC officials face in the next space age.

"No one can define with certainty what the next space age will look like," he said. "For us, the backdrop will be dynamic and uncertain." Although it's not clear what the future holds, there are two things General Kehler knows for certain: the "future national security environment is far more uncertain, complex and changing than ever before," and the Air Force, in addition to AFSPC, will once again play a key role in developing the next space age.

Understanding and integrating the domains of space and cyberspace are crucial.

"The needs of the warfighter will continue to change at a rapid pace, and we cannot stop," General Kehler said. "We must provide capabilities to the warfighter at the speed of need."

In order to do this, there are needs that must be met to adapt to the next space age. Flexibility, agility, better situational awareness of space and cyberspace, as well as recruiting qualified,

trained people will become an increasingly important requirement.

"The Air Force is making deliberate efforts to train, educate and recruit a cyber force to develop cyber professionals who can use networks to gain advantages over our enemies, defend Air Force networks from attack, and set up communications any time and anywhere," said Maj. Gen. William T. Lord, commander of Air Force Cyberspace Command (provisional) at Barksdale Air Force Base, La.

Speaking on Air Force and cyberspace issues, General Lord listed some of the risks in the cyber domain, for example, the use of Web sites by terrorists for communication to recruit and coordinate attacks, or cyber capabilities -- Internet-based maps or voice-over-Internet protocol systems, Skype, being used to coordinate attacks.

"Hackers have attacked large government networks, causing millions of dollars in damages," he said.

Another challenge facing the command is knowing that resources are constrained and the economy is uncertain. General Kehler said he feels the key to handling constrained resources is transforming the acquisition process.

Lt. Gen. John T. "Tom" Sheridan, the commander of Space and Missile Systems Center at Los Angeles AFB, Calif., listed a number of characteristics that are integral to the acquisition of space assets, including General Kehler's concept of developing assets at the "speed of need."

"That does not mean at the speed which we acquisition guys think is right. It's the speed that the warfighter needs our developments," he said.

General Sheridan explained there are challenges to be met in order to achieve the mission, and emphasized the need for coordination, communication, and trust within the government and toward contractors.

"There is a need to be able to define and stick to "good enough" requirements, allowing substantial user benefit, but ensuring the asset is buildable in a reasonable amount of time and within



Photo by Duncan Wood

Gen. C. Robert "Bob" Kehler speaks to a packed conference center about the vital roles the Air Force and Air Force Space Command will play in the next space age at the 25th National Space Symposium March 31 in Colorado Springs, Colo. General Kehler is the commander of Air Force Space Command at Peterson Air Force Base, Colo.

budget," General Sheridan said.

General Kehler said he feels confident in Airmen, commanders, industry partners, and in the ability to continue to provide the best space, missile and cyberspace capabilities.

"These are exciting times for sure. We will continue to provide the joint warfighter with game-changing space and cyberspace capabilities while overcoming the challenges to meet the needs of tomorrow. Our nation depends on us."

The National Space Symposium draws the most senior executive leadership from all sectors of the space community and is hosted annually by the Space Foundation whose mission is to advance space-related endeavors to inspire, enable, and propel humanity. In the 26 years since its founding, the Space Foundation has become one of the world's premier nonprofit organizations supporting space activities, space professionals and education.



#### FAREWELL, CHIEF HERRING

Col. Tom Peppard, 821st Air Base Group commander, applies the "blue nose" to Chief Master Sgt. Al Herring, 821st Air Base Group superintendent, during Chief Herring's going away dinner at the Top of the World Club April 10. Chief Herring was stationed here for nearly a year as the primary voice and advocate for Airmen at Thule. His next assignment is at the 99th Air Base Wing at Nellis Air Force Base, NV.

## FTAC graduates



Airman 1st Class Jacob Baker



Airman 1st Class Lacey Staude



Airman 1st Class David Gardner



**Airman 1st Class Scott Phipps** 

# MAY EVENTS

Sunday	Monday	Tuesday	Wednesday	Thursday	<b>Friday</b>	Saturday
					1 May Day Pituffik Poker Tour CC	Ice wall/Sled ride CC
3	4	5 Denmark Liberation Day Cinco de Mayo TOW	6 Salsa Night every Wed at TOW	7	8	9 BBall Tourney 3 on 3 gym
10 Mother's Day	11	12	13	AF Academy band Wild Blue Country performance 1900 TOW	15	Thule Trippin' brief 1300 and welcome summer BBQ 1600 CC
17 Cafe Cool grand opening	18	19	20	21 Raven Cheerleaders visit	Semi annual Pituffik Poker Tour CC AFPSC Family Day	Camp Tuto visit 1400 CC  Vortac and Ice Wall trip
24 31	25 Memorial Day Trip to Dundas CC Badminton League - Final	26	27	28	29	30 Trip to waterfall 1300 CC

### What A&FRC at Peterson can offer Thule

#### Staff reports

Thule has its own community readiness consultant located at Peterson to help with any and all Airman and Family Readiness programs listed here. Hugo Escobar can be reached at DSN 834-6141 or hugo.escobar@peterson.af.mil.

Even if active duty members cannot attend certain functions or briefings, spouses are often more than welcome.

### DAV Medical Records Review Basic Investing & Sleep Tight At Night Investing

This seminar provides an overview of investment fundamentals and will familiarize individuals and families with asset allocation, risk tolerance and diversification. Additionally, Sleep Tight At Night is geared toward those who have already begun an investment program and are interested in a more advanced investment program.

#### **Single Parent Network**

SPN meets quarterly and provides an opportunity for single parents to network, identify common concerns and share ideas, and learn new information/skills on various parenting issues. It is comprised of single parents who can offer experiences of hope, pain, struggles and joys resulting from their journey as single parents.

### Adoption Information Fair Falling In Love W/out Falling On Your Face

Just falling in love isn't enough to ensure a long, mutually satisfying relationship. Learn what is needed to make a good and lasting marriage.

#### **Job Orientation**

Topics for this class include job information and referral, exploring careers, improving job search skills, upgrading employment qualifications, and how to use the Employment Resource Room.

### **Military Spouse Virtual Assistance** A 2-day training for spouses interested in providing virtual business services.

#### **Pre Separation Briefing**

Mandated by law for all separating or retiring service members to ensure personnel are aware of benefits/entitlements available to them.

#### **Sponsorship Training**

The training focuses on sponsor re-

sponsibilities, local resources on/off base and the impact sponsorship has on the mission.

#### Applying for Federal Service

Topics include job application process, getting federal employment information highway, finding your job interest, and answers to everything you've always wanted to know about working for the federal government.

#### **Bundles for Babies**

Topics include Budgeting for Baby, Investing for the future, Calming the Baby and Shaken Baby Syndrome. Open to all ranks and services.

#### **Career Marketing**

A workshop on conducting an effective job search, writing a competitive resume and interviewing effectively for a job. A must for those entering/reentering the job market and for those considering transitioning from the military.

#### **Heart Link**

Heart Link Spouse Orientation Program: Celebrate the military way of life and learn how you a spouse are the Heart of the Air Force!

### Resume Review Customer Resource Room

The Customer Resource Room houses a variety of employment, relocation and other general information. Computers are available to write resumes, produce a trip map, conduct job search, work on resumes, career search or research a new location.

#### **Information Fair**

Over 29 base agencies and private organizations answer questions, provide organization information and lots of "freebies" to attendees. Family members are encouraged to attend.

#### **Computer Based Training**

A free on-line tutorial program available to military spouses wanting to enhance their knowledge of computer programs.

### Food Pantry Family Readiness

This program is designed to provide military members and their families across the three stages of deployment with the tools, resources and activities essential for successful military deployment. This includes free phone cards, car care (oil change), morale calls, childcare and various activities sup-

ported by 'Team Pete".

#### **Career Focus Program**

This program assists family members in developing a career plan, establishing community network contacts, and utilizing employment listings. There is also assistance for military members looking for second jobs.

#### **Relocation Assistance Program**

RAP provides a variety of services designed to help personnel and their families through the process of a PCS move. These services include education, information, referral and support to help ease the physical as well as emotional impact of relocation.

#### **Family Life Program**

The Air Force realizes there is a relationship between a member's ability to accomplish a mission successfully and the quality of his or her family experiences. Because of this, the A&FRC offers activities and services to promote a positive family environment.

#### Family Services Program

Staffed by volunteers, this includes the Loan Closet, base brochures, videos, and Layette program/services.

#### **Volunteer Resource Program**

The Volunteer Resource program collaborates with agencies and organizations on/off base to provide a wide range of opportunities for base volunteers.

#### **Canadian Community Support**

Canadian Community Support provides a link between the Canadian community and Peterson AFB and Pikes Peak Region.

#### **Transition Assistance Program**

Offers a mandatory pre-separation briefing for members retiring or separating from the military. It includes a four 4-day transition assistance seminar, information on job search techniques, a full VA benefit briefing, resume writing, interviewing skills, salary negotiation, financial assessment, relocation and much more. Spouses are welcome.

#### Personal Financial Management Program

Provides education, information and counseling to DoD personnel and their families on a wide range of personal finance topics, including budgeting, buying a home, basic and intermediate investing, estate planning, buying a car and debt/credit management.